

**BOILERMAKERS LOCAL LODGE NO. 83
WAGE AND FRINGE BENEFIT SHEET
COVERING IOWA, KANSAS, NEBRASKA AND
WESTERN HALF OF MISSOURI**

	<u>1/1/2008</u>	<u>1/1/2009</u>	<u>1/1/2010</u>	<u>8/1/2010</u>
GENERAL FOREMAN	\$ 35.00	\$ 36.10	\$ 36.31	\$36.31
FOREMAN	33.50	34.60	34.81	34.81
JOURNEYMAN	31.00	32.10	32.31	32.31
HEALTH & WELFARE BASED ON <u>PER HOUR PAID*</u>	\$ 6.82	6.82	7.07	7.07
LOCAL 83 SUPP. H&W FUND BASED ON <u>PER HOUR PAID*</u>	.75	1.00	1.00	1.00
PENSION BASED ON <u>PER HOUR PAID*</u>	\$ 5.95	6.35	8.04	8.04
ANNUITY BASED ON <u>PER HOUR PAID*</u>	\$ 4.45	4.80	4.80	4.80
APPR/MOST (40/24) – (40/29 8/1/10) BASED ON <u>PER HOUR WORKED*</u>	\$.64	.64	.64	.69
LOCAL 83 SUPP. TRAINING & EDUCATION FUND BASED ON <u>PER HOUR WORKED*</u>	\$.15	.25	.35	.35
TOTAL PACKAGE	<u>\$ 49.76</u>	<u>\$ 51.96</u>	<u>\$ 54.21</u>	<u>\$ 54.26</u>

DEDUCTIONS:

Vacation - \$1.05 per hour worked*

Field Dues – 4.5% of Gross Wage effective 1/1/2008

(Please note the Steward does not pay field dues after 5 men are on the jobsite)

TRAVEL PAY:

To be negotiated on a per-job basis.

SUBSISTENCE:

When applicable, \$35.00 per day effective 1/1/2008; \$38.00 per day effective 1/1/2009; \$40.00 per day effective 1/1/2010.

The contract will expire 12/31/2010.

***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 time applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, 2 times applicable rate for all double time hours.