

APPLICANT NAME \_\_\_\_\_ College \_\_\_\_\_ Apprenticeship \_\_\_\_\_

**2026 Caffrey Scholarship Questionnaire**

**1. What does it mean to be in a union?**

COMMENT \_\_\_\_\_  
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**2. What past Iowa labor leader resonates with you and briefly summarize why.**

(Visit [www.laborcenter.uiowa.edu/iowa-labor](http://www.laborcenter.uiowa.edu/iowa-labor) history-oral-project.)

COMMENT \_\_\_\_\_  
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**3. How have labor unions evolved from their historical roots to the roles they play in today's workforce, and what societal challenges are labor unions now addressing?**

COMMENT \_\_\_\_\_  
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**4. What is the importance of Union representation?**

COMMENT \_\_\_\_\_  
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5. What was the Ludlow Massacre and how did it influence the Labor Movement?

COMMENT \_\_\_\_\_  
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6. What is the National Labor Relations Act of 1935 and how did it effect labor?

COMMENT \_\_\_\_\_  
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7. Who is or has been the most influential person in your life and why?

COMMENT \_\_\_\_\_  
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8. Have you ever visited the Iowa State Capital? Have your ever visited any other state Capitals-which one/s?

COMMENT \_\_\_\_\_  
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9. Why should you be in a union?

COMMENT \_\_\_\_\_  
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THANK YOU FOR PARTICIPATING AND GOOD LUCK TO ALL APPLICANTS. RETURN YOUR COMPLETED APPLICATION FORM AND THIS COMPLETED QUESTIONNAIRE BY MARCH 10<sup>TH</sup> 2026. RETURN TO SCIFL, 2000 WALKER STREET SUITE H, DES MOINES, IA 50317. NO LATE ENTRIES WILL BE ACCEPTED. INTERVIEWS WILL BE SCHEDULED BETWEEN MARCH 12<sup>TH</sup>-30<sup>TH</sup>. WINNER WILL BE NOTIFIED APRIL 8<sup>TH</sup>, 2026.